CBLT Bargaining Minutes
10/30/19
CTA Office

1. Message from the President of CTA – See Document
2. Response to District Proposals:
   a. CTA is rejecting the District’s Comprehensive Package and putting their own Comprehensive Package across the table.
   b. District asked if CTA’s package is a counter proposal. CTA confirmed that it was.
3. CTA’s Comprehensive Language
   a. **Clean-up Language**: CTA would like the opportunity to have a further conversation with the District about some of their proposed changes
   b. **Salary**: same as CTA’s prior proposal but for one year. Also includes a New Instructional Entry Placement Schedule that was developed from information gathered from the District over the summer.
   c. **Insurance**: no changes in premiums or benefits for the remainder of the 19-20 school year
   d. **Appendix D Sick Leave Bank**: Language added for representation at the Sick Leave Bank Committee
   e. **Negotiation**: same as CTA’s prior proposal. Under the current practices CTA does not have an equal voice and committees are not working
   f. **Association Rights**: same as CTA’s prior proposal, with the removal of a specific number of minutes for new teacher orientation (includes agreed upon language for bulletin boards)
   g. **Evaluation**: same as CTA’s prior proposal, adding appeals tie-breaker language
   h. **Duty Day**: Language for restroom breaks proposed, as well as planning time parameters and pre-planning week considerations
   i. **Work Year**: same as CTA’s prior proposal regarding number of duty days for instructional (including school psychologists). Removed suggested language that pre-planning must start on a Monday as well as removal of suggested language regarding summer school hiring practices. Language added for early release days
   j. **Supplements**: same as CTA’s prior proposal.
4. District thanked CTA for their movement and asked to caucus.
5. Bargaining teams did not return to the table this day and agreed to address the proposals at the next meeting
6. Next Meetings:
   a. November 6th
   b. November 8th